

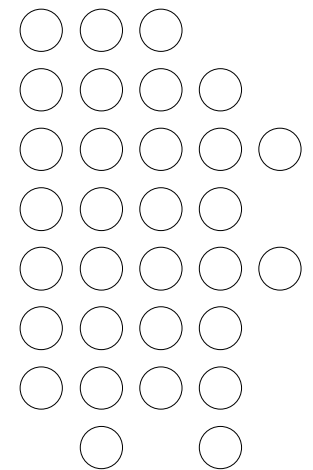
# **Workplace Accommodations**

---

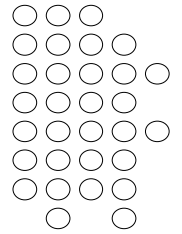
**For people with disabilities**

## ***Helpful Resources***

***Tammy Liddicoat - Employment Resources, Inc.***



# **DBTAC: Great Lakes ADA Center**

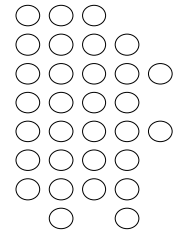


- [www.adagreatlakes.org](http://www.adagreatlakes.org)
- **800-949-4232**
  - One of 10 Disability and Business Technical Assistance Centers
  - Serves WI, IL, MN, MI, OH, IN
  - Comprehensive resource for questions, training, publications
- [www.ada-audio.org](http://www.ada-audio.org)
  - Monthly audio conferences on ADA legal issues and current topics



❖ **Technical assistance**

# WorkSource Wisconsin

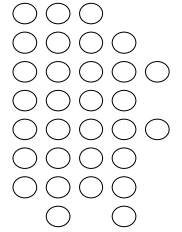


- [www.worksourcewi.org](http://www.worksourcewi.org)
- 866-460-9602
  - Wisconsin specific resource for disability and employment issues
  - Collaborative project funded by DHFS/Pathways to Independence with significant input and involvement of employers
  - Comprehensive resource for questions, training, publications



❖ **For Wisconsin Employers**

# ADA Wisconsin Partnership



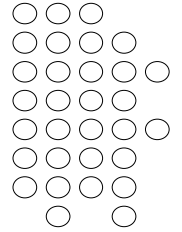
- [www.adawipartnership.org](http://www.adawipartnership.org)

- Wisconsin affiliate of DBTAC: Great Lakes ADA Center
- Resource for state or local information, contacts and expertise
- Managed by RFW, Inc.

The screenshot shows the homepage of the ADA Wisconsin Partnership. At the top left is the logo for ADA Wisconsin Partnership, featuring the letters 'ADA' in a large, bold font with a star above the 'A', and 'Wisconsin Partnership' in a smaller font below it. To the right of the logo is a row of icons representing various disabilities: a person in a wheelchair, a person with a white cane, a person with a hearing aid, a person with a prosthetic arm, and a person with a hearing aid. Below the icons is the word 'Welcome' in a stylized font. A navigation bar below the header contains links: ADA WI PARTNERSHIP HOME | ABOUT ADA PARTNERSHIP | ADA RESOURCES | CONTACT US | SEARCH SITE. The main content area is titled 'ADA Wisconsin Partnership' and includes a paragraph about the organization's mission. Below this are two sections: 'About the ADA' and 'The ADA Partnership is Here To'. The 'About the ADA' section lists four areas of focus: Employment (Title I), Public services through state and local government (Title II), Public accommodations operated by private entities (Title III), and Telecommunications (Title IV). The 'The ADA Partnership is Here To' section lists five services: answering questions about the Americans with Disabilities Act, helping users understand their rights or responsibilities, providing technical assistance, sending the most current information about the ADA, and helping users find resources to address various ADA issues and requirements. At the bottom of the page, there is a section titled 'How the ADA Partnership Works' which describes the organization's role as part of a regional network and its affiliation with the Great Lakes Disability and Business Technical Assistance Center (GLDBTAC). Contact information for the Great Lakes ADA and Accessible IT Center is provided at the bottom, including a phone number (800-949-4232) and a website URL (www.adagreatlakes.org).

❖ **State/local contact**

# EEOC Equal Employment Opportunity Commission



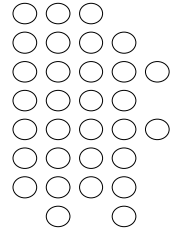
- [www.eeoc.gov](http://www.eeoc.gov)
- 800-669-4000 (voice)
- 800-669-6820 (tty)

EEOC is the Enforcement Agency for Employment (Title I) ADA issues

The screenshot shows the EEOC website homepage. At the top left is the EEOC logo with the text "U.S. Equal Employment Opportunity Commission". To the right is a search bar and a link to "Jump to main menu". Below the logo is a message: "This website will look much better on a modern web browser that supports web standards, but it will be fully functional on all web browsers." There are links for "Contact EEOC", "Youth@Work", "EEOC en Español", and "Other Languages". The main content area is divided into several sections: "About Equal Employment Opportunity (EEO)" with a list of links including "Federal EEO Laws", "Discriminatory Practices", and "Employers And Other Entities Covered By EEO Laws"; "Discrimination by Type: Facts and Guidance" with a list of categories like "Age", "Disability", "Equal Pay", "National Origin", "Pregnancy", "Race", "Religion", "Retaliation", "Sex", and "Sexual Harassment"; "Freedom to Compete" featuring a graphic and the text "Nominations deadline is December 13, 2006"; "News" with a date "November 14, 2006" and a photo of Justice Clarence Thomas; "Filing a Charge of Discrimination" with links for "How to File a Charge", "Contact Your Local Field Office", "EEOC's Charge Processing Procedures", and "Mediation"; and "Employers & EEOC" with a link for "Justice Clarence Thomas Swears In EEOC Chair, Earp, Vice Chair". At the bottom left of the screenshot is the URL "http://www.eeoc.gov/11 of 4/11/21/2006 10:40:49 AM".

❖ **Employment enforcement guidance**

# JAN: Job Accommodation Network



- [www.jan.wvu.edu](http://www.jan.wvu.edu)
- 800-526-7234
  - Accommodations
- 800-232-9675
  - ADA Employment Information

Free service of the US Department of Labor  
Office of Disability Employment Policy

Job Accommodation Network Homepage

**Jan**

A free service of the Office of Disability Employment Policy  
U.S. Department of Labor.

Contact About New Media Search FAQs

**Job Accommodation Network**  
800-526-7234 (V)  
877-781-9403 (TTY)

Welcome to JAN, a free consulting service designed to increase the employability of people with disabilities by: 1) providing individualized worksite accommodations solutions, 2) providing technical assistance regarding the ADA and other disability related legislation, and 3) educating callers about self-employment options. If you have a question, click here:

**Jan On Demand**

Register for a JAN Webcast

Enter Table of Contents

**Spotlight**

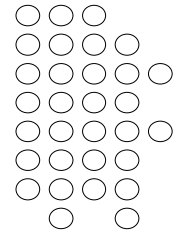
- ▼ Small Business & Self-Employment Service (SBSES)
- ▼ Searchable Online Accommodation Resource (SOAR)
- ▼ Training Opportunities
- ▼ Presentation Library
- ▼ Personal Assistance Services (PAS) in the Workplace
- ▼ 2006 JAN Conference Materials
- ▼ Subscribe to JAN Updates!
- ▼ JAN E-Newsletter
- ▼ Consultants' Corner

DisabilityInfo.gov

http://www.jan.wvu.edu/ | © 2012/02/06 10:06:51 AM

❖ **Accommodation solutions**

# HR Tips: Cornell University



- **www.hrtips.org**
  - Accommodations for Specific Disabilities
  - HR Policies and Practices
  - The Employment Process
    - Recruitment, Interviewing, Hiring
  - Overlap with other Federal Disability Laws
    - FMLA, OSHA, Injured Workers

Disability & HR: Tips for Human Resource (HR) Professionals

Providing tools to help HR professionals build inclusive workplaces

Home About Contact

Search this site:

Go to Spanish Version

This site contains articles, checklists, a glossary, and links to useful disability resources to help Human Resource (HR) professionals accordance with the Americans with Disabilities Act (ADA).

Articles are divided into the following topical areas:

- Disability Nondiscrimination Regulations
- Management and HR Practice
- Employment Process
- Accommodations of Specific Disabilities

For more information on disability and HR, contact:

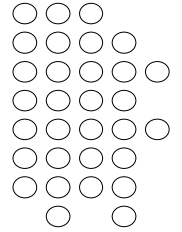
Employment and Disability Institute  
201 B.R. Extension Building  
Ithaca, New York 14850, U.S.A.  
Telephone: 607.255.7777  
TTY: (607) 255-2981  
Email: [hr\\_tips@cornell.edu](mailto:hr_tips@cornell.edu)  
Website: [www.edi.cornell.edu](http://www.edi.cornell.edu)

HR Tips in English: [www.hrtips.org](http://www.hrtips.org)  
HR Tips in Spanish: [www.hr.cornell.edu/ped/hr\\_tips/spanish/](http://www.hr.cornell.edu/ped/hr_tips/spanish/)

© 2006 Cornell University

❖ **Human resource tools**

# ADA Building Blocks



- **adabasics.org**
  - “Building Blocks” Introductory Web Course
  - **FREE**
  - **.5 CEU or 3.5 CRCC Credits Available**
  - **Covers basic principles and core concepts**

Jump to Page Content | Login to Course



**ADA Basic Building Blocks**  
Project of the ADA & IT Technical Assistance Centers  
800-949-4232 (v/tty)

### Course Description

Welcome to "ADA Basic Building Blocks", an introductory web course on the Americans with Disabilities Act of 1990 (ADA) that explores the legal requirements and spirit of the ADA.

You will need to register before using this web course. Registration is free and creates a login needed each time the course is used. It will also be confidentially used to track your progress within the course and verify eligibility for a certificate and CEU or CRCC credit.

Login to the Course or view more information on:

- [Certificate and CEU or CRCC Requirements](#)
- [Objectives of Course](#)
- [Content of Course](#)
- [Authors: The Southeast DBTAC](#)
- [Acknowledgements](#)

### Certificate and CEU or CRCC Requirements

The ADA Basic Building Blocks web course has been approved by Georgia Tech Professional Education for 0.5 continuing education units (CEU), which equates to 5 contact hours. In addition, the Commission on Rehabilitation Counselor Certification (CRCC) has approved the course for CRCC Credit which equates to 3.5 clock hours. You may apply for credit either or both, as long as you are eligible. There is no charge to take the web course, but there are some fees associated with receiving CEU credit.

To earn a certificate and 0.5 CEU, you must:

1. Complete all 12 topics and the "Apply Your Knowledge" for each topic in the course.

User Login

Email:

Password:

[Forgot Login?](#) / [New User?](#)

❖ **ADA basic training**