

disability **rights** _ WISCONSIN

(overheads used for discussion)

WHAT'S THE RIGHT THING TO DO?

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☐ **ETHICS**

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disabilityrightswi.org

Protection and advocacy for people with disabilities.

is the branch of philosophy

that tries to answer the questions

⇒ ***What is the right action?
the right thing to do?***

➤ ***What is almost right?***

➤ ***What is less wrong?***

⇒ ***From whose perspective?***

○ **Professional Codes of Ethics**

□ **How do people (you) make difficult decisions?**

⇒ **by deferring to rules
& sources of authority?**

⇒ **by conforming to community
or cultural standards?**

⇒ **by applying a process of
examination & reason?**

COMMISSION ON REHABILITATION COUNSELOR CERTIFICATION

crc certification.com

autonomy	<i>to honor the right to make decisions</i>
beneficence	<i>to do good for others</i>
non-maleficence	<i>to do no harm to others</i>
justice	<i>to be fair & give equally to others</i>
fidelity	<i>to be loyal, honest, & keep promises</i>

SOCIAL WORKER CODE OF ETHICS
naswdc.org

<u>VALUE</u>	<u>ETHICAL PRINCIPLE</u>
service	<i><u>to help</u> people in need & <u>address</u> social problems</i>
social justice	<i><u>to challenge</u> social injustice</i>
dignity and worth of the person	<i><u>to respect</u> the inherent dignity and worth of the person</i>
integrity	<i><u>to behave</u> in a trustworthy manner</i>
competence	<i><u>to practice</u> within areas of competence & to develop and enhance professional expertise</i>

Concepts of COMMUNITY SUPPORT

- ➔ least restrictive
- ➔ appropriate
- ➔ autonomy
- ➔ choice
- ➔ recovery
- ➔ empowerment
- ➔ responsible risk
- ➔ self-determination
- ➔ self-advocacy

- The **language** of community support **precedes our comprehension.**
- Our **comprehension changes with experience and reflection.**

**LEAST RESTRICTIVE (treatment and conditions)
Wisconsin Administrative Code**

Providing each patient the least restrictive treatment and conditions which allow the maximum amount of personal and physical freedom.

**MOST INTEGRATED SETTING
Wisconsin Statutes & Americans with Disabilities Act (ADA)**

A setting that enables an individual to interact with persons without disabilities to the fullest extent possible.

VALUES, STANDARDS, & IDEALS HAVE BEEN GUIDING COMMUNITY SUPPORT

- A **value** is regarded as desirable or worthwhile
- A **standard** is a basis for comparison
- An **ideal** is a concept of the 'right' way

⇒ **WHAT VALUES, STANDARDS, or IDEALS GUIDE YOUR ORGANIZATION'S WORK?
GUIDE YOUR OWN WORK?**

✓ **WHOSE INTERESTS HAVE TO BE CONSIDERED?**

- ✓ **WHAT ARE YOUR ETHICAL CONCERNS?**
 - ✓ **WHAT IS THE RISK & HOW SIGNIFICANT IS IT?**
 - ✓ **HOW WILL YOU ADDRESS THE ETHICAL CONCERNS?**
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- DURING TIGHTER ECONOMIC TIMES,
Are there differences:**
 - in what information you gather and how you go about it?
 - in how you represent people or their situations in writing or at meetings?
 - in your recommendations?

- HOW DO YOU OR COULD YOU ADDRESS COMPROMISES THAT ARE MADE FOR FINANCIAL REASONS?**

